

INNOVATION AWARDS

Rewarding Non-profit Organisation
Resilience and Innovation

see money differently



NEDBANK
PRIVATE WEALTH
SINCE 1834

INTRODUCTION AND AWARD GUIDELINES

The Nedbank Private Wealth Innovation Awards are designed to **reward and encourage resilience and innovation in the non-profit sector**, recognising organisations that have adapted to thrive in difficult times and from whom others can draw inspiration.

A total of R1 million will be awarded to the winners in two categories:

- 1 Resilience and innovation in response to a crisis or disruption – R600 000
- 2 Resilience and innovation primarily using technology – R400 000

Adjudicators will look for the following:

- Organisational preparedness for crises.
- Creativity and originality of response.
- Organisational culture of innovation.
- Inclusive and collaborative approaches.
- Positive impact on beneficiaries.
- Holistic solutions factoring in intended and unintended consequences.
- Learnings (from successes and failures) that can be applied to other organisations and sectors.
- Solutions that have the potential to inspire others.

Supporting evidence

- We encourage you to submit relevant supporting information (in PDF or Word format) where prompted to do so in the questions (maximum of three per question).
- These can include quantitative data to prove results and achievements, qualitative evidence of results, reports, financial results, news stories or other relevant media, anecdotal evidence, case studies, photographs etc.
- Please reference and label your supporting documents with your organisation name and the question number. For example: Innovation_Q4.2.

Three independent judges will review all entries.

Entries close on 26 February 2021.

Please email your completed entry form to Trialogue at info@trialogue.co.za. If you have any questions about the awards or about submitting an entry, please phone Lerato on 011 026 1308.

AWARD TERMS AND CONDITIONS

- The objective of this award is to reward resilience and innovation in non-profit organisations (NPOs).
- To participate, you must be a South African registered NPO or public-benefit organisation (PBO).
- Each organisation can enter only once.
- The primary objective of your organisation must be developmental in nature.
- If you are a winner, Trialogue will verify your organisation and review your:
 - NPO registration or constitution;
 - SARS ITA34; and
 - latest audited financial statements.
- If necessary, Trialogue may also visit your organisation.
- Entries will be adjudicated based solely on the information you give us in this form, including your supporting evidence.
- The judges' decision is final and we will not enter into any correspondence.
- To ensure succinct responses, please use bullet points and stay within the word limit.
- By submitting your entry, you consent to Nedbank and Trialogue processing your personal information (as defined in section 1 of the Protection of Personal Information Act, which may change from time to time), limited to the details in your entry. Your information will not be shared with anyone except Trialogue staff and the judges. However, by submitting your entry you agree to have your name and a case study of your application publicly announced and profiled on Nedbank and Trialogue's public platforms. Winners will also feature in the Trialogue Business in Society Handbook 2021 edition, and if you win, you consent to this.
- Supporting evidence must be relevant to the question it supports and clearly labelled according to the guidelines above.

SECTION 1 – ORGANISATION DETAILS

<p>1.1 WHICH AWARD YOU ARE APPLYING FOR? (YOU CAN APPLY FOR BOTH)</p>	<p><input type="checkbox"/> 1 RESILIENCE AND INNOVATION IN RESPONSE TO A CRISIS OR DISRUPTION</p> <p><input type="checkbox"/> 2 TECHNOLOGY AWARD: RESILIENCE AND INNOVATION PRIMARILY USING TECHNOLOGY (PLEASE BE SURE TO ANSWER Q4.7)</p>
<p>1.2.1 Organisation name</p>	
<p>1.2.2 NPO/PBO registration number</p>	
<p>1.2.3 Name of person completing the entry form</p>	
<p>1.2.4 Position or title in organisation</p>	
<p>1.2.5 Telephone</p>	
<p>1.2.6 Cellphone</p>	
<p>1.2.7 Email</p>	
<p>1.2.8 Website</p>	
<p>1.2.9 Organisation size – <i>please select one</i></p>	<p><input type="checkbox"/> Small (total annual income < R5 million)</p> <p><input type="checkbox"/> Medium (total annual income R5 million–R15 million)</p> <p><input type="checkbox"/> Large (total annual income > R15 million)</p>
<p>1.3.1 In which sector(s) does your organisation mainly operate?</p>	<p><input type="checkbox"/> Social and community development</p> <p><input type="checkbox"/> Education</p> <p><input type="checkbox"/> Health</p> <p><input type="checkbox"/> Social justice and advocacy</p> <p><input type="checkbox"/> Entrepreneur and small business</p> <p><input type="checkbox"/> Food security and agriculture</p> <p><input type="checkbox"/> Environment</p> <p><input type="checkbox"/> Safety and security</p> <p><input type="checkbox"/> Arts and culture</p> <p><input type="checkbox"/> Sports development</p> <p><input type="checkbox"/> Housing and living conditions</p> <p><input type="checkbox"/> Other</p>
<p>1.3.2 Please describe your organisation's core mission and service offering(s)? (150 words)</p>	
<p>1.3.3 Who are your target beneficiaries (eg the elderly, victims of gender-based violence, orphans and vulnerable children, unemployed youth)? (50 words)</p>	

SECTION 2 – CONTEXT

2.1	What disruptions or difficulties has the organisation faced in the last year? (150 words) Give clear context to enable to judges to score your responses fairly.
2.2	How did these disruptions or difficulties threaten to disrupt the normal operations of your organisation? Describe the specific challenges that you had to overcome during this period. (150 words)

SECTION 3 – ORGANISATIONAL RESILIENCE AND INNOVATION

3.1.	WHAT MEASURES HAVE BEEN TAKEN TO ENSURE THAT YOUR ORGANISATION IS RESILIENT IN EACH OF THE FOLLOWING ASPECTS: DESCRIBE SPECIFIC ACTIONS AND, WHERE POSSIBLE, PLEASE GIVE EVIDENCE TO SUPPORT YOUR ANSWERS.
3.1.1	Financial resilience , eg having reserves; diversified sources of funding and funders. (150 words)
3.1.2	Strong and capable leadership – eg proactive, strategic leadership and planning, building strong relationships and partnerships, succession planning. (150 words)

3.1.3 **Internal capacity or human resources**, eg investment in skills training and competent staff. (150 words)

3.1.4 **Operations and systems** that support business continuity, eg information systems and communications. (150 words)

3.1.5 **Identification and management of risks**, eg policy changes and shifting beneficiary needs. (150 words)

3.2 **How do you ensure that your organisation is agile and able to innovate?** (250 words)
Give examples of how your organisation invests (time, money and other resources) in innovation and capacity to innovate. Quantitative and qualitative supporting evidence is encouraged.

SECTION 4 – CRISES RESPONSE

4.1 **To provide context, please describe how your organisation responded to the challenges you were faced with?** (150 words)
Describe specific measures taken and the timing of these in relation to this crisis.

4.2 **How, specifically, did you continue to offer services (or adapted services) to your beneficiaries?** (150 words)
Describe these and how you ensured minimal disruption to beneficiaries while maintaining quality and relevance of services. If you had to adapt your programmes, how you did you do it, and was the impact on beneficiaries? .
Please give supporting evidence.

4.3 **What stakeholder engagement took place as part of your response?** (150 words)
Which stakeholders were engaged and what were the outcomes? Please give supporting evidence.

4.4 **Describe any trade-offs you faced where you needed to balance priorities – how did you manage these and what process did you follow to achieve the best possible outcome for all?** (200 words)
Please give supporting evidence.

4.5 **How did you make optimal use of the financial and non-financial resources available to you?** (150 words)
Did you procure extra financial or non-financial resources, and if you did, how? Did resources need to be reallocated from other projects?



4.6 What is/was innovative about your response and why?? (300 words)
For example, did you apply a solution or methodology that has never been used before?
Please give supporting evidence.

4.7 * OPTIONAL QUESTION FOR TECH AWARD: Describe what role technology played in your response to the crisis? In what ways did you use technology to make your organisation more effective in delivering more or better quality services to beneficiaries or to solve a key challenge? (350 words)
Please give supporting evidence.

SECTION 5 – LEARNINGS

5.1	What have you learned in responding and adapting to the crisis, and how will you apply it in the organisation in future? (150 words)
5.2	Do you think your innovation could benefit other organisations and stakeholders in your field? What would the benefits be? (150 words)

SIGNOFF

Signed at _____ on _____ 2021

I declare that that the information above is true to the best of my knowledge, and I agree to the terms and conditions of this award.	
NAME	
SIGNATURE	